

**In October we plan to discuss Measures for each of the Outcomes in Strategic Direction 2. That section appears here.**

**This is a draft/preliminary version of what will eventually become our strategic plan. It is not yet complete.**

**Items in Blue have been voted upon/approved by the congregation and cannot be changed by the Board of Trustees.**

**Items highlighted in yellow have already been tentatively agreed to by the BoT and Staff.**

## **V I S I O N / M I S S I O N**

Cedar Lane Unitarian Universalist Church is a community where love *works*. Together, we explore the eternal, nurture community, and build a more just world. Together, we *dare* to embody beloved community.

NOTE: Strategic directions and associated outcomes under each strategic direction are listed in no particular order and have been numbered solely for ease of reference. Each outcome is followed by either an "M" for Ministry or "B" for Board to denote which entity has primary responsibility for achieving that outcome.

## **T O A T T A I N O U R V I S I O N , W E W I L L :**

### **2. Focus our social justice work and increase its impact.**

- a) Achieve congregational consensus around a few carefully selected major issues in which we will invest our resources (time and budget). Broaden and deepen congregational engagement in these compelling areas.

Outcome:

1. Cedar Lane is making a substantial difference in a few carefully selected social justice issues. - M

- b) Challenge the entire congregation to become stakeholders in our core social justice efforts in meaningful ways as we expand and deepen relationships with the wider community around us.

Outcome:

staff:

1. Children, youth, and adults of Cedar Lane engage broadly, deeply, and personally in social justice activities in partnership with the wider community around us. - M

**Interpretation:**

Our congregation's work for justice is a natural expression of our inward work and our experience of religious community. The experience of the Holy inspires and sustains a sacred obligation to work for justice. We seek to strengthen and expand our practice of partnership for positive change.

Inspired by the theological mandate that we work toward the realization of the Beloved Community, we pursue the mission of the church, keeping the work to dismantle racism and oppression at the heart of our agenda. Oppressions, including the destruction of our environment are linked and affect us all. We recognize that the crisis of climate change calls us to act immediately to protect affected communities, the earth and future generations.

This is difficult work and we cannot do it alone. Our commitment to partner with people and communities of color outside the church does not deny the diversity already among us.

A growing number of congregants invite and are invited to work in authentic partnership to advance the church's mission to "build a more just world" in core social justice areas.

We commit to keep showing up, to serve, to learn and to be advocates for positive change.